

ADMINISTRATION

## II. Transparency

Barangay Lubas is supportive to the campaign of the national government regarding transparency in governance wherefore, Lubas is acting it out at the barangay level.

A bulletin board is displayed at the entrance of the barangay multi-purpose hall. Barangay ordinances and resolutions have designated area in the board. Also, important information and data are pinned in the bulletin.

The barangay is also conforming to the provisions of law on the full disclosure policy of financial reports. Expenditures, allocations and other financial-related reports are displayed in the said area. Together with the posted documents are updated accomplishment reports of every committee.

Lubas conducts a general assembly only once a year. During the assembly, reports of every committee are presented to the attending public. Another part of the program is the open forum where residents are given the chance to air out their concerns about the barangay.

To reach out to other people far from the barangay or even outside the country, Lubas created its online accounts. Lubas has a website ([www.lubasltb.wordpress.com](http://www.lubasltb.wordpress.com)), facebook ([lubasltb](http://www.facebook.com/lubasltb)) and e-mail address ([lubasltb@yahoo.com](mailto:lubasltb@yahoo.com)). All of its social media accounts post the same documents displayed in the barangay bulletin board.

The barangay did not only create its social media accounts to disseminate information, it also continuously produces its annual publication entitled *Chrysanthemum*.



The front page of the 2013 Chrysanthemum issue and its feature page.

### III. Citizen's Participation and Development Planning

Numerous civil society organizations are organized in the barangay and presently, they are continuously mushrooming. Said members of the organizations form part of the institutional bodies in the locality and are actively involved in the different activities of the barangay.

The Barangay Development Council included five representatives from CSOs as its members. They are included in the planning of development programs to be implemented in the community.

Meanwhile, the barangay organized its institutional bodies which are the Barangay Disaster Risk Reduction and Management Council, Barangay Peace and Order Council, Barangay Council for the Protection of Children, Barangay Anti-Drug Abuse Committee, Barangay Health and Emergency Action Team, Barangay Ecological and Solid Waste Management Committee and the Barangay Nutrition Council.

Members of all the reorganized bodies include CSO, NGO and PO representatives. Programs implemented by the bodies gain support from the community.

The work and financial plan of the different bodies is based on the socio-economic profile of the barangay. The formulation of its Annual Investment Plan considered the needs of the differently-abled persons, senior citizens, children and women.

The next page of this section including below are some of the activities conducted that showcases residents' participation especially on planning.



*Members of the different institutional bodies gather for their quarterly meeting at the Lubas Barangay Hall.*





*Oath-taking of members of the Peace and Order Council is shown in the right side while child representatives of the barangay visit the office for a meeting with the social service chairperson.*



*Full participation of the residents during the general assembly is seen in this photo.*



#### IV. Facilities and Customer Service

The barangay has its own multi-purpose hall and a lot (631 sq.m.) donated by Mrs. Clara Balucas. There are also facilities present in the barangay that helped officials deliver quality services.

There is one health clinic, one elementary school, one secondary school, one police outpost and two day care centers in Lubas.

A citizens' charter was compiled in 2012 and is displayed in the barangay. A spot map of the barangay is also posted in the hall where landmarks in the barangay are highlighted.



*The ongoing construction of the additional two rooms at the barangay health center donated by the Korean-sponsored Children Development Program in Lubas.*



*The ongoing construction of the Barangay multi-purpose hall (r) and the improvement of the Lubas Day Care Center adding a toothbrushing area for pupils (l).*

## V. Human Resource Management and Development

The barangay completed almost all of the appointive positions as mentioned in the LGU Code. Skills trainings and seminars were spearheaded by the barangay and other concerned agencies where all service providers were given the opportunity to attend such trainings.

Trainings were provided and service providers were sent to attend seminars for their total development and the skills and knowledge they acquired are manifested in the services that they offer.



*Seminars are conducted for service providers in the barangay hall where experts are invited as speakers. Also, some service providers served as speakers.*



*On the left is a seminar on the rights and responsibilities of every children and (c) and (r) shows the water safety training for officials.*



## I. Health and Nutrition

### Physical Set-up and Infrastructure

Lubas got a pool of well-trained and service-oriented health workers working together bonded with their aim of reaching and satisfying the health, dental and nutrition needs of Lubas citizens especially the most valuable resource of the nation-children.

There are five Barangay Health Workers (BHWs), a Barangay Nutrition Scholar, one Barangay Nutrition Action Officer, one volunteer BHW and a Midwife who are doing their jobs well in Lubas Health Center. The health workers also partner with the Barangay Officials in conducting their activities. They jointly implement events that affect the lives of their constituents.

The Health Center is just perfectly located at the center of Lubas where it is accessible to children. The building is just near the Lubas Day Care Center, Lubas Elementary School and La Trinidad National High School. Aside from that, it is also situated along the road where it entails easy access of transportation.

A board is designed for the schedule of clinic service providers indicating therein their whereabouts. Also, a poster posted at the window showcases the schedule of the healthy and sound workers.

The playground of the health center serves as the play area of children visiting the center. During summer, the playing area of the Day Care center is being used by the children going to the clinic of course with the supervision of their parents, health workers and Barangay Tanods. A letter of the Barangay Captain was forwarded to the Day Care Worker requesting the use of the said playground during summer. The request was approved by the Day Care worker entrusting the key of the gate to the Secretary with her conditions. The Barangay Captain requested for it since the ground is not being used during summer days by Day Care pupils. The playground of the Lubas Elementary School is also open to children's use especially during after class hours, recess, lunch and weekends. The health center doesn't only cater to Lubas residents but it also gives services to its nearby Barangays such as Tawang, Ambiong and Balili. With this, 10 monoblock chairs were delegated by the Barangay to the health center for clients use. Hence, the seating space is sufficient enough to accommodate residents for consultation and check-ups.

There are two rooms for the examination area at [REDACTED]. The rooms have privacy covered with a thick curtain. It has seats, a bed and other important materials inside it.

The center has ORS corner with complete ORS supply given by the municipality. This year, the nutrition and dental corner was established with the help of the Barangay officials. It has charts and leaflets on it. The brochure on proper tooth brushing was made by the Barangay where it is being distributed to clients especially to those with dental problems.

A spot map is also posted in one corner of the Health center where it covers all the sitios of Lubas.

There is also potable water in a jug installed inside the kitchen of the clinic for consumption of clients. One comfort room accommodates the clients with its complete materials like soaps, regular water supply and towels.

The physical set-up and Infrastructure of the center is a perfect way to help deliver basic health needs of their clients.

### **Equipments**

The health center is lucky to have the complete equipment needed to fuel smooth delivery of health services.

There are available functional weighing scales which pass the standards of Department of Health and NNC. Among the weighing scales is the baby weighing scale and Detecto adult weighing scale.

Height measuring tools are present at the center. Other equipments functioning in the Health center are two BP apparatus, stethoscopes, refrigerator, vaccine thermometer, watch with second hand and vaccine carrier with ice packs.

The barangay health workers make sure also that first aid kits and delivery kit with contents are safely placed in the clinic. Although, the midwife admitted that they are not encouraged to perform child delivery services in the clinic, they inform the public to go directly to the nearest hospital for deliveries.

The first aid kit contains plasters, scissors, betadine, hydrogen peroxide, pain relievers, flashlight, and others.

### **Medicines, Medical Supplies and Program Materials**

The BHWs are very particular with the expiration dates of the medicines in the center to avoid misuse of such medicines.

The municipality of La Trinidad continues to support the programs of the barangay through providing medicines like erythromycin drops and tetracycline ointments. Disposable syringes and needles are also provided.

There is the existence of Multivitamins and micronutrients (Vitamin A, ferrous sulfate and FA tablet/syrup/drops)

### **Forms and Manual Guides**

The midwife assured that all forms and guides prescribed by the authorities are in the Barangay Health Center.

The following materials are accessible in the center: partograph forms, growth monitoring charts/ECCD card/mother child book/home-based mother's record, the latest Expanded Program on Immunization Guidelines, Guidelines on Micronutrient supplementation, Infant and Young Child Feeding (IYCF) Policy, Integrated Management of Childhood Illnesses (IMCI) chart booklet and Maternal Care Manual for midwife and BHWs. The mentioned materials are open for viewing for the public but are usually used only by the authorized practitioners.

### **Manpower Compliment**

The health workers are all well-experienced and dedicated to their endeavors. They all attended trainings and seminars intended for their personal and professional development except for the newly hired BHW. The new volunteer is also coping with her functions as BHW through the assistance of her co-workers.

The BHWs make sure that they give all the necessary services intended to their clients except for unavoidable circumstances.

The Barangay Midwife certified that the Health workers went through the trainings on Pneumonia case management, breastfeeding counseling/IYF counseling, EPI basic skills and maternal care with use of partograph.

### **Program Accomplishment**

Prenatal care is given one of the priorities of the center since it serves as the starting point of the biological development of babies. Mothers who visit the clinic were given the



following: tetanus toxoid, ferrous sulfate with folic acid, breastfeeding counseling, essential newborn care, and post-partum care.

The clinic always complied with the IMCI protocol. Garantisadong Pambata Program registered a dramatic 100% accomplishment. This is a result of the untiring efforts of BHWs in roaming around the Barangay to seek for the clients. This was done on April and October.

The BHWs volunteered themselves to be the support group on breastfeeding in the community. They were assigned to handle one or two sitios each to make sure that every sitio is given the same care.

Every now and then, the clinic updates its target clients list for EPI, nutrition, PP and AP.

Information and Education Campaign is seen to be strengthened in 2013. Monthly health education sessions gave information to parents about adolescent sexual and reproductive health and it also included mothers' classes. The BHWs and midwife served as the counselors and speakers.

The BHWs did weekly home visits three times a week (Tuesday, Thursday and Friday). On their visits, they do counseling, updating of children's health and nutrition, giving of supplementation, family planning, dental care and others.

### **Barangay Support and Involvement**

The Barangay allocated fund for the production of a brochure on breastfeeding and is being used and distributed to clients. The brochure is written in Filipino for easy understanding of mothers. Also, a brochure on proper tooth brushing was made.

In partnership with the National Service Training Program of Benguet State University, the Barangay Council requested for tarpaulins containing information related to health. With this, they were able to acquire tarpaulins on Dengue prevention and Rabies Information.

The Barangay provides and pays the water being used by the clinic which is included in the Barangay Fund. The potable water is being provided by the midwife and other Barangay Officials sometimes.

The clinic is provided with trash bins, stick brooms, soft brooms, mops, and other cleaning materials for proper waste management.

The Barangay is positive in the improvement of Barangay Health Center as evidenced by their closed coordination with other agencies and the BHWs. It is [redacted] in the resource, allocation and utilization of this entry the fund spent in the health center.



*BHWs and Midwife rest for awhile while going up to sitio Guitley for home visit.*



*BHWs taking the height of children in their houses.*



*Children on their weighing scale*



*Mother's class in the lobby of the clinic.*



## II. Education, Culture and Sports

Education is the foundation of every child to pursue his dreams and absence of education means occurrence of ignorance among illiterate people.

The two Day Care centers are provided with play areas where it accommodates the numbers of pupils enrolled in each center. The two daycare centers are also located near vacant lots that serve as alternative for playing ground.

There were 46 enrollees who successfully graduated Day Care in 2013. They attended education and development programs for 10 months. Five years old children are given education and developmental programs as well.

There are not more than 30 Out-of-school youth in the Barangay and 15 of them enrolled in Alternative Learning System and took the A&E Test as reflected in the report forwarded by ALS Center in Puguis.

The two day care workers know the code of ethics for teachers therefore they have good orientation in dealing with their pupils and other people. One of the DCW finished college while the other one is well-trained already supporting her is her various experiences and trainings in the field of Day Care.

There are home-based education and ECCD programs. One is located at the Barangay Hall where children going in the Barangay Hall are being entertained by the Secretary.

### **Physical Facilities (Day Care Center)**

The playgrounds of the DCCs are exclusively for the use of Day Care pupils only except for the Proper Day Care Center where it offers its playground for the Clinic to use during summer.

It is assured that the buildings are safe and no hazards around the Center. They have clean and orderly surroundings. Fencing is provided already with the two centers. The DCCs also have enough supplies of mats, chairs and tables that are appropriate for children.

The centers are also designed to accommodate comfortably children with disabilities. Potable water is provided since parents pay an amount for the said matter. Materials are very clean and the room as well. Cleanliness is maintained since it is very essential for the health of children.

Personal hygiene facilities are available in the center. The DCWs oblige each pupil to bring their personal hygiene materials like soap, toothbrush, towel, toothpaste, cup and alcohol.

There is a built-in toilet inside each center with complete materials inside it. Also, sufficient light and good ventilation is provided. Enough waste management supplies are given to each Center.

### **Availability and Utilization of Program Materials for Day Care Service**

All visual-aids and materials in the Day care centers are safe, durable and non-toxic. There are a lot of available storybooks, musical instruments, radio/CD players, art materials, drawing tools, puzzles and toys for dramatic plays.

The DCWs integrate materials from natural resources or environment in their teaching. Indigenous materials are used for environment protection and self-discovery.

ECCD/Child development checklist, Weekly session plans and initial and annual health individual record are also available in the centers.



*A view of the Guitley Day Care Center along the road.*



*The view of the inside of the Lubas Day Care Center.*



*Tooth brushing time for the kids at Guitley DCC.*



### III. Women and Children

The Barangay has strong partnership with NGOs and the [redacted] office in implementing programs to remove, rescue or rehabilitate children engaged in any [redacted] of exploitative and hazardous labor, prostitution or pornography.

Programs like strengthened information dissemination where leaflets were given to residents and concerned citizens. Also consultation with practitioners and authorities are being done to address such problems.

Barangay has diversion programs or intervention services for children in conflict with the law and children at risk. This is the reason that the Barangay came up with a model in dealing with CICL.

The Committee on Social Services Chairperson has a lot of experience in dealing with children considering that she graduated as Social Worker. She has intervention and diversion programs to CICL and children at risk. Such programs are clean and green program, counseling, referral to ALS, attendance to value-laden activities and others where the guardian or parents agree to it. Another notable achievement of the Barangay is the La Trinidad National High School where it unfolded its noble project Advocating Dropout Reduction by Everyone (ADORE) to save students who are at risk of dropping out.

Records show that there were services documented provided to children in need of special protection like child abuse, children with disability or serious health ailments and children who are victims of manmade calamities.



*Some of the activities implemented in the barangay supporting children's development, Film viewing (l) and Swimming (r).*

IV. Public Safety and Disaster Risk Reduction and Management

**BARANGAY DISASTER-READINESS CHECKLIST**

Total Population: 6,736	No. of Families: 2,059	No. of Households: 1,414
Reference Year: 2011	Source: <u>    </u> / <u>    </u> NSO	<u>    </u> RBI
<u>    </u> Others		

**EXPOSURE TO HAZARD**

Please check all that apply:

- |   |  |  |                                 |
|---|--|--|---------------------------------|
| <input checked="" type="checkbox"/> Typhoon | <input checked="" type="checkbox"/> Landslide  | <input type="checkbox"/> Volcanic Eruption | <input type="checkbox"/> Lahar  |
| <input checked="" type="checkbox"/> Flood   | <input checked="" type="checkbox"/> Earthquake | <input type="checkbox"/> Tsunami           | <input type="checkbox"/> Others |

**NUMBER OF POPULATION AT RISK:**

Hazards	Population at Risk	No. of		No. of families	Children (6 Yrs. & Below)	Elderly	Pregnant	PWDs
		M	F					
Typhoon	6,736	3,647	3,116	2,059	1,140	-	28	22
Fire	35	19	16	8	11	24	none	none
Landslide	116	55	61	24	30	86	none	none
Earthquake	6,736	3,647	3,116	2,059	1,140	-	28	22
Others (Specify)								

**DISASTER-PREPAREDNESS INDICATORS**

INDICATORS	Yes	No	REMARKS/DETAILS
<b>I. ORGANIZATIONAL REQUISITES</b>			
<b>1. Organization of Brgy. DRRM Committee (BDRRMC)</b>	/		If NO, State the reason why there is no BDRRMC.
1.1 BDRRMC in accordance to RA 10121	/		
1.2 BDRRMC supported with AO, EO or Sangguniang Barangay Ordinance	/		AO/EO/Brgy. Ordinance No.? AO No. 4 Series 2011
1.3 BDRRMC includes at least two (2) CSO representatives	/		Name of CSO's? -Youth Sector

			Farmers' Association -Senior Citizens Association
1.4 BDRRMC conducts meeting	/		How often? Once every quarter
<b>2. Barangay DRRM Plan</b>	<b>YES</b>	<b>NO</b>	
2.1 BDRRM Plan formulated	/		Year? 2011
2.2. BDRRM Plan submitted to the Sang. Barangay through the Brgy. Dev't Council (BDC)	/		
2.3 BDRRM Plan incorporated to the Barangay Development Plan or BDP	/		
2.4. BDRRM Plan integrated in the Annual Investment Program or AIP	/		
2.5. BDRRM Plan displayed in conspicuous places	/		Display Areas: 1. Barangay Hall 2. Others: Barangay Outpost
<b>3. Funding</b>	<b>YES</b>	<b>NO</b>	<b>How much?</b>
3.1 BDRRM Fund allocated (at least 5% of regular sources)	/		116,314.30
3.2 Quick Response Fund (QRF) allocated (at least 30% of BDRRM Fund)	/		35,000.00
3.3 Other sources of funds that could be tapped in times of disaster?	/		20,000.00
3.4. BDRRM Fund submitted to COA , copy furnished the regional director of the OCD and the DILG	/		116,314.30
<b>II. RISK ASSESSMENT AND EARLY WARNING</b>	<b>YES</b>	<b>NO</b>	<b>DETAILS</b>
<b>1. Contingency Planning</b>	/		
1.1 Local risk map available	/		
1.2 Contingency plan prepared	/		Specify for what hazard: <input checked="" type="checkbox"/> Typhoon <input type="checkbox"/> Flood <input checked="" type="checkbox"/> Landslide <input checked="" type="checkbox"/> Earthquake <input type="checkbox"/> Others _____
1.3 Contingency plan posted in conspicuous places	/		Display Areas: 1. Barangay Hall



			Others: _____
1.4 Drills conducted to test the Contingency Plan	/		Drills on? _____ -Earthquake
1.5 Disaster-related signages, markers and directional signs displayed in strategic locations	/		Display Areas: 1. Barangay Hall 2. Others: _____
<b>2. Early Warning System (EWS)</b>	<b>YES</b>	<b>NO</b>	<b>REMARKS</b>
2.1 Early warning system established	/		Specify for what hazard: <input checked="" type="checkbox"/> Typhoon <input type="checkbox"/> Flood <input checked="" type="checkbox"/> Landslide <input checked="" type="checkbox"/> Earthquake <input type="checkbox"/> Others _____
2.2 EWS linked to the higher LGUs/DRRMCs		/	
2.3. Community is aware of the system and how it operates		/	EWS was just posted in conspicuous areas of the Barangay this March.
<b>III. PUBLIC INFORMATION AND EDUCATION INITIATIVES</b>	<b>YES</b>	<b>NO</b>	<b>REMARKS</b>
1. There are related disaster information in the barangay in the form of posters, flyers, newsletters, pamphlets, geo-hazard maps and the like.	/		Available in a Newsletter, Barangay Website, flyers and posters
2. Basic information about floods, landslides, earthquakes, tsunamis and other types of natural calamity are disseminated to enhance people's awareness on disaster preparedness	/		
3. Local CSOs conducted fora or orientations on disaster preparedness	/		School-based
3. The barangay has conducted fora or orientations with barangay residents on matters to include the role of barangay in the PDRRM Act	/		Conducted through informal discussions with residents
<b>IV. PREPAREDNESS FOR EFFECTIVE RESPONSE AND EARLY RECOVERY</b>	<b>YES</b>	<b>NO</b>	<b>REMARKS</b>
<b>1. Barangay Operations Center</b>	/		
1.1 Barangay Operation Center	/		

established			
1.2 Activated and manned in times of disaster	/		
1.3 Hotline available to receive emergency calls	/		
1.4 Database maintained for the following: <input type="checkbox"/> Human resources <input type="checkbox"/> Equipment <input type="checkbox"/> Directories <input type="checkbox"/> Location of critical infrastructure and their capacities	/		
	YES	NO	REMARKS
<b>2. Evacuation Center</b> 2.1. Designated Evacuation Center/s available	/		Specify: <input checked="" type="checkbox"/> Barangay Hall <input checked="" type="checkbox"/> School/Day Care Center <input type="checkbox"/> Multi-purpose Halls <input type="checkbox"/> Church/chapel <input type="checkbox"/> Gymnasium/Covered Court <input type="checkbox"/> Others _____
2.2. Evacuation centers adequate to accommodate population at risk	/		Indicate the capacity of the designated evacuation centers: <input checked="" type="checkbox"/> Barangay Hall: <b>60 residents</b> <input checked="" type="checkbox"/> School/Day Care Center: <b>2,500 residents</b>  <b>TOTAL CAPACITY: 2,560</b>
2.3 Barangay capable of making available basic necessities and facilities at the evacuation center with the support of higher LGUs, partners and others	/		2.3.1 Basic Necessities: <input checked="" type="checkbox"/> Food supply <input checked="" type="checkbox"/> Potable water <input checked="" type="checkbox"/> Medicine kits <input checked="" type="checkbox"/> Sleeping mats <input checked="" type="checkbox"/> Blankets <input checked="" type="checkbox"/> Pillows <input type="checkbox"/> Others: _____ 2.3.2 Basic Facilities <input checked="" type="checkbox"/> Powers supply <input checked="" type="checkbox"/> Kitchen/cooking area <input checked="" type="checkbox"/> Sanitary Toilet

			<input checked="" type="checkbox"/> Waste Disposal <input checked="" type="checkbox"/> Mobile Communication System
2.4	The barangay has a bodega to accommodate the basic materials, supplies and equipment needed for disaster	/	Where? Barangay Hall
2.5	There are volunteers that could be tapped to assist in the evacuation center	/	Women's Group, Youth Organizations
2.6	System in place for the security of evacuees.	/	
<b>3. Mobilization of Barangay Health Emergency Response Teams (BHERTs)</b>			<b>REMARKS</b>
		YES	NO
3.1	BHERT organized	/	
3.2	BHERTs have undergone trainings	/	Specify the trainings attended:
3.3	There are accredited community disaster volunteers (ACDVs)	/	Women's Federation
3.4	There are other institutions (higher LDRRMOs, NGOs, CSOs, POs and private sectors) helping the barangay in times of calamity	/	Indicate type of assistance provided: Trainings and Donation of Relief Goods
3.5	There are collaborative undertakings with nearby barangay	/	
3.6	There is a transportation facility available for use by the search and rescue teams	/	
3.7	There are emergency equipment available at the barangay	/	Specify types of equipment: Flashlights, First-aid Kits, etc





*BDRRM members are caught in action cleaning the road going to the La Trinidad National High School.*



*Members of the Peace Keeping Action Team attend seminars outside the barangay to further their knowledge in the field.*



## ECONOMIC DEVELOPMENT

### I. Entrepreneurship, Business and Industry Promotion

There are some livelihood programs present in the Barangay. The barangay even spearheaded some livelihood trainings like rag making, silk screening and others.



*A free rag making training for the women of Lubas introduced by Mrs. Mary Mangagil, a women leader.*



*These photos show vendors selling snacks especially during school days where the barangay gives support to these micro business entrepreneurs.*



## ENVIRONMENTAL MANAGEMENT

### I. Natural Resource and Waste Management

Barangay Lubas organized its Barangay Ecological and Solid Waste Management Committee to look into the problems regarding waste segregation and to serve as support to the Solid Waste Management Act of the country.

Many activities were conducted to help preserve and protect the environment such as clean-up drives and tree planting events.



*Balili River Clean-up during the Balili River Day.*



*Residents of Lubas are working on the nursery improvement and beautification of roads in the barangay.*